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MARK C. CHRISTIE COMMISSIONER



JOEL H. PECK CLERK OF THE COMMISSION P.O. BOX 1197 RICHMOND, VIRGINIA 23218-1197

STATE CORPORATION COMMISSION

June 13, 2005

NOTICE OF AWARD

Vendor: Mellon Human Resources & Investor Solutions

One Pennsylvania Plaza, 30th floor

New York, NY 10119

Your Proposal Dated: April 8, 2005

In Response To: RFP #HR 05-001

To Furnish: Consulting Services – Total Rewards Program Study

Hereby is accepted at the prices and terms stated, subject to all conditions and requirements of the solicitation, purchase specifications, warranties, performance bond and other stipulations, if any.

The solicitation, your proposal with modifications, this notice of acceptance, and the contract form constitute the contract.

Welton H. Jones, Jr.

Commission Comptroller

Wester H. Sone, Ir.